



Leadership Accelerator Certificate

A non-credit professional program

Accelerate your leadership skills and take your career to the next level. This multifaceted and interactive 2.5 day program includes 5 in-person classroom leadership sessions supplemented with eight hours of personalized leadership coaching taking place in a virtual post-program format.

Dates:

June 6th (9AM - 4PM)

June 7th (9AM - 4PM)

June 8th (9AM - 12PM)

Plus, one-on-one coaching after the program for 3 months

Who benefits from this program?

High-potential, mid-career leaders (roughly 5 to 15 years of work experience) from all industries and functions who are seeking opportunities to accelerate their growth as a leader and increase contributions to their organization by scaling through others. The program is particularly well suited for leaders in a manager, director or similar roles as they prepare to move into greater levels of responsibility.

What will you gain?

- Custom leadership development plan developed in partnership with a leadership coach
- Greater self-awareness from multi-dimensional leadership assessments
- Advanced leadership competencies are incorporated to effectively lead teams through interactive learning
- Access to the latest leadership research that provides insight on how to best lead in the future
- Post-program virtual one-on-one leadership coaching sessions implementing leadership development plan objectives over three months



BENTLEY UNIVERSITY
Executive Education

Program Overview

Session 1

Understanding Yourself and Leadership Style

- Understand different leadership approaches
- Review and interpret leadership assessments
- Initiate leadership development plan with coach

Session 2

Influencing Others

- Identify and approaches to effective influence
- Explore emotional intelligence, and effective communication styles to advance teams

Session 3

Teamwork and Collaboration

- Develop skills to identify, analyze and leverage interpersonal strengths of teams
- Explore elements of effective teamwork, and recognize and address symptoms of dysfunction

Session 4

Leading Change and Innovation

- Enhance understanding of interactive planning through idealized design, the application of design thinking, and problem dissolution and improvement
- Apply a proven framework for leading effective change

Session 5

Coaching and Mentoring Others

- Develop strategies to effectively craft stretch assignments
- Explore the importance of coaching and mentoring
- Review and apply new lessons, review and wrap up leadership development plan including ways to continue new learnings for your organization



Leadership Accelerator Faculty Director

Paul Tesluk, PhD, is the Provost and Vice President of Academic Affairs at Bentley University in Waltham, Massachusetts. Previously, he was dean of the University of Buffalo School of Management, where he was previously faculty and served as chair of the school's Organization and Human Resources Department and founded and served as academic director of the Center for Leadership and Organizational Effectiveness. His research and teaching focuses on the assessment and development of management and leadership talent and he is a national expert in leadership development, team design and effectiveness and organizational change. He serves as the Faculty Director for the Leadership Accelerator.

Paul regularly teaches in several corporate development programs on topics involving leadership development, has extensive experience as an executive coach, and actively consults with organizations designing and implementing leadership development efforts. He will work with other faculty members and experienced leadership coaches to deliver the Leadership Accelerator program.