



Kuwait College of Science and Technology is fully licensed by the nation's Ministry of Higher Education/Private Universities Council and started its operation in 2016 offering degrees in Computer Science, Computer Engineering and Electronics and Communications Engineering. In 2020, the student population exceeded 1300, and the first cohort of engineers has graduated. The University has an outstanding high research output among all private universities in Kuwait.

One of the University's strategies cornerstone is Engineering with Leadership, which means that the University aims to produce engineering graduates who are aware and conversant with management theory and techniques. Thus, its current engineering curricula already contain significant portions of economics, management and entrepreneurship.

The Department of Management is recruiting ambitious academics with a proven track record in teaching and research.

<b>Job Vacancy</b>	<b>Assistant or Associate or Full Professor- Management</b>
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Candidates should have expertise in areas of teaching Strategic Management project management, leadership, International Business, Management and Organizational Behavior, Entrepreneurship, and Operations Management.

**Successful candidates are expected to have:**

- Ph.D. in Management from a reputed international accredited University.
- Must show proven experience, corresponding to the level of the position, in teaching and research.
- Participate actively and contribute meaningfully to workgroup/committee/ project/task assignments and co-operate with the Heads of Department and other teachers in the preparation and development of courses of study, teaching materials, teaching programs, methods of teaching, and assessment.
- To teach undergraduate classes in a multicultural setting, demonstrate a commitment to inclusion, and contribute to collegial, supportive, and collaborative work environments.
- Contribute to student evaluation, counseling, and support operations.
- Contribute to testing, assessment design, and administration along with curriculum development.
- Ability to adapt to and participate in different cultures and learning environments.
- Willing to pursue high-quality research in their area of specialization.
- Must have published research articles in top-tier journals and conferences.
- Experience in teaching in higher education, preferably within a variety of international settings and/or with Arab learners.
- Ability to adapt to and participate in different cultures and learning environments.
- Must show proven experience, corresponding to the level of the position in teaching.
- Sound experience in developing, implementing, and reviewing academic curricula for English Language courses.



- Proficient in computer skills.
- Experience in departmental administration is preferred.
- Professional attitude towards work and colleagues.
- Ability to contribute to an innovative and challenging academic instructional program.
- Experience in securing external research funding would be an asset.
- Experience in the supervision of students' projects.
- Professional attitude towards work and colleagues.
- Experience in teaching in the Middle East and GCC preferably and acute awareness of cross-cultural differences in the worlds of teaching and learning.

KCST offers internationally competitive salaries, health insurance, children's educational allowances, initial settling allowance and annual leave with family air tickets subject to entitlement.

For full consideration, applicants should submit the following documents, preferably in a single ZIP file:

- i. Cover letter,
- ii. Curriculum vitae,
- iii. Research statement,
- iv. Teaching statement,
- v. List of three professional references with contact information.
- vi. Three recent publications for which the candidate should elaborate on his/her role in each publication.

Applications should be sent to [careers@kcst.edu.kw](mailto:careers@kcst.edu.kw). Review of applications will begin immediately and continue until the position is filled. All inquiries related to the advertised position should be addressed to [careers@kcst.edu.kw](mailto:careers@kcst.edu.kw). Please write **VACANCY IN MANAGEMENT - Assistant or Associate or Full Professor** in the subject line.

Further information about the University and Job Openings can be found at <http://www.kcst.edu.kw/>.